

Minutes of the 9th Meeting of the Governing Body of TeamLease Skills University

The 9th Meeting of the Governing Body of TeamLease Skills University was held on 3rd May 2019 at 10:00 a.m. The following members were present.

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|---------------------------|--------------------|
| (1) Mr. Manish Sabharwal | - Chairperson |
| (2) Mr. Ashok Reddy | - Member |
| (3) Mr. Ravi Vishwanath | - Member |
| (4) Ms. Neeti Sharma | - Member |
| (5) Dr. Avani Umatt | - Member |
| (6) Dr. Subrato Das | - Member |
| (7) Dr. Nilanjana Bhaduri | - Member |
| (8) Mr. Balasubramanian V | - Member |
| (9) Mr. K. Ashok Kumar | - Member-Secretary |

Special Invitees:

- (1) Mr. Sumit Kumar, Vice President, NETAP, TLSU
- (2) Mr. Shantanu Ruj, CEO, Schoolguru
- (3) Mr. Sushobhan Baral, CFAO, TLSU.

The proceedings of the meeting have been presented below.

Item No. 1: To ascertain the Quorum and grant leave of absence to the members who have expressed their inability to attend the meeting and Introduction of New Members to the Governing Body.

The following members could not attend the meeting -

- 1) Dr. Dileep Kamat, Provost, TLSU
- 2) Mr. Ramakrishna Rao, Member
- 3) The Joint Secretary, Dept. of Higher Education and
- 4) The Additional Chief Secretary, Labour & Employment Dept.

The quorum and grant of leave of absence to the above members presented before GB was noted and also, the new members were welcomed on board.



Item No. 2: Confirmation of the Minutes of the 8th Meeting of Governing Body

The Minutes of the 8th meeting of Governing Body meeting held on 8th June 2017 were presented to members for approval.

The item placed before the GB was confirmed. Approved minutes copy is enclosed as **Annexure-1**.

Item No. 3: Action Taken Report on the decisions made during the 8th Meeting of Governing Body

The actions taken (i) communication of the extension of the services of Provost for further period of 3 years and (ii) the status of letter of communication to Dept. of Labour and Employment was presented to members for information.

The item placed before the GB on action taken was noted.

Item No. 4: Reconstitution of the Board of Management and the Academic Council of TeamLease Skills University.

The composition of the reconstitution of office bearers of Board of Management and Academic Council was placed before the members for information.

The item placed before the GB was noted.

Item No. 5: Status of Indian Higher Education

An overview on the status of Indian Higher Education like (i) No. of Central Govt., State Govt., Deemed and State Private Universities; (ii) No. of University Colleges, Affiliated Colleges, ODL, Dual mode and Online institutions across the universities, and (iii) the number of students pursuing various diploma, undergraduate, and postgraduate level education in these institutions based on the reports of University Grants Commission was presented to members for information. Besides, the 4 challenges in terms of employability, affordability, scale and regulatory which are considered as road blocks have also been discussed in detail.

The item placed before the GB was noted.



Item No. 6: A brief overview of ‘TeamLease Education Foundation’ and ‘TeamLease Skills University’

A brief overview of TeamLease Education Foundation and TeamLease Skills University was presented for the benefit of new members for information.

TeamLease Skills University is sponsored by TeamLease Education Foundation (TLEF), a company formed under Section 25 of Companies Act 1956. TLEF is promoted by TeamLease Services Ltd., which India’s largest staffing solutions company with a motto of ‘Putting India to Work’.

TeamLease Skills University focus on employability – in view of the competitiveness in job market at the state & national level, TLSU focuses on 3Es (Education, Employability, Employment) as part of its curricular design methodology.

Education – provision of theoretical background and practical exercises;

Employability – facilitating skill development through training;

Employment – provision of supporting hand to students in their pursuit of employment and career development.

The item placed before the GB was noted.

Item No. 7: Discussion on TeamLease Corporate University

To address the employability and up-skilling of existing workforce in corporate industry, a strategic approach proposal of (i) 4 Classrooms, and (ii) 4 Qualifications framework to partnership with corporate India being prepared to address training, development, and modular courses with academic credits that lead to a degree as mentioned below has been presented to members for their suggestions.

The 4 classrooms – Onsite, Online, On-campus and On-Job-Training provide flexibility, effectiveness and multi-model delivery to address ease of learning for workforce without leaving their jobs to part with skill development training.



The 4 qualifications - credit based Certificate, Diploma, Advanced Diploma and Degree programmes address modular qualification framework with a provision for multi-entry and exit work-based learning with academic credits and modular courses leading to a degree and its advantages for a better career progression of an employee/workforce.

The item placed before the GB appreciated the efforts to address training & development of existing workforce across industry.

Any other Item

Item No. 8: Appointment of Ms. Neeti Sharma authorized representative of TeamLease.

The chairperson appointed Ms. Neeti Sharma as an authorized representative of TeamLease to act for and on behalf of TLSU for the purpose of executing and submitting the necessary documents and other allied activities.

Item No. 9: Calendar for Forthcoming Meetings of the Governing Body

Proposed the following calendar for the ensuing meetings of the Governing Body for the information of the members.

S#	DATE	TIME
1	Tuesday, August 6, 2019	10:00 am to 01:00pm
2	Monday, November 11, 2019	10:00 am to 01:00pm
3	Monday, Feb 10, 2020	10:00 am to 01:00pm

The meeting ended with Vote of Thanks to the Chair.



Mr. Manish Sabharwal
Chairman,
TeamLease Skills University, Vadodara



Ashok Kulkarni K
Registrar
TeamLease Skills University
Vadodara

**Minutes of the 8th Meeting of the
Governing Body of
TeamLease Skills University**

The 8th Meeting of the Governing Body of TeamLease Skills University was held on 8th June 2017 at 2:00 p.m.
The following members were present.

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|--------------------------|--------------------|
| (1) Mr. Manish Sabharwal | - Chairman |
| (2) Mr. Vikrant Pande | - Member |
| (3) Mr. Ashok Reddy | - Member |
| (4) Mr. Ravi Vishwanath | - Member |
| (5) Mr. K. Ashok Kumar | - Member-Secretary |

Special Invitees:

- (1) Mr. Sushobhan Baral
- (2) Mr. Harikrishna

The following members could not attend the meeting -

- (1) The Joint Secretary, Dept. of Higher Education and
- (2) The Additional Chief Secretary, Labour & Employment Dept.

The proceedings of the meeting have been presented below.

Item No. 1: Confirmation of the Minutes of the 8th Meeting of Governing Body

The Minutes of the 8th meeting of Governing Body meeting held on 8th June 2017 were presented to members for approval.

The item placed before the GB was confirmed. Approved minutes are enclosed as Annexure-1.

Item No. 2: Action Taken Report on the decisions made during the 7th Meeting of Governing Body

Report on the Recommendations of the 3rd Financial Committee Meeting

– Based on suggestions reworked budget estimate on expenditure presented through circulation and approval obtained was presented to members for information.

The item placed before the GB on action taken was noted.



Item No. 3: Report on the Recommendations of the 4th Financial Committee Meeting.

The minutes of the recommendations of the 4th Financial Committee meeting held on 12th September 2016 was presented to members for approval.

The item is placed before the GB was approved. The minutes of the Finance Committee recommendations are placed at **Annexure-2.**

Item No. 4: Report on the Recommendations of the 5th Financial Committee Meeting.

The minutes of the recommendations of the 5th Financial Committee held on 5th June 2017 was presented to members for approval.

The item placed before the GB was approved. The minutes of the Finance Committee recommendations are placed at **Annexure-3.**

Item No. 5: Minutes of the Meeting of the 4th Academic Council of TLSU

The minutes of the recommendations of the 4th meeting of the Academic Council of TLSU held on 4th May 2017 was presented to members for approval.

The item placed before GB was approved. The minutes of the meeting of 4th Academic Council is placed at **Annexure-4.**

Item No. 6: Minutes of 8th meeting of Board of Management of TLSU

The minutes of the 8th meeting of the Board of Management of TLSU held on 29th May 2017 was presented to members for approval.

The item placed before GB was approved. Minutes of the 8th meeting of the Board of Management is placed at **Annexure-5.**

Item No. 7: TLSU Online Campus – 3 year BBO Bachelor’s Programme

Based on feedback from industry the proposal to offer online education programmes for working professionals to create a career progression for apprenticeship trainees through TLSU Online Campus with objectives as given below was presented to members for approval.

- EMPLOYABLE EDUCATION - combining apprenticeships and work experience with theory will greatly increase graduate employability



- CONNECTING SKILLS AND EDUCATION - modularity between certificates, diplomas and degrees will improve social signaling value of skills
- CONNECTING EMPLOYERS AND EDUCATION - employers are engaged contractually with trainees and their assessment goes into grading students
- LEARNING-WHILE-EARNING - all trainees and employees are ensured to receive the unskilled minimum wage
- NO FEES - the first 50,000 students (First-cum-First Serve basis) will pay no fees (this will be met by university scholarship, employer reimbursement, and charitable foundations)
- FAIRNESS & FOREIGN COMPETITION - foreign universities operate online in India while all Indian universities are not allowed to compete online.
- SELF-CERTIFICATION - many youth have skills but don't have certificates that will reduce search costs. TLSU Online Campus Model offers multi- modal and modular self-certification
- STATE GOVERNMENT PARTNERSHIPS - TLSU has formed state apprenticeship corporations with the objective of launching the NETAP with NALSOC combination at the invitation of state governments
- INNOVATION - combining apprenticeships, employment and online learning offers students an option that is 1/3rd ITI, 1/3rd employment exchange and 1/3rd college.
- SCALE - it will reach 1 lac youth at the bottom of the pyramid and 1000 employers over the next few years

Further, proposal to introduce 3 year graduation programme in Bachelor of Business Operations (BBO) with specialization in Retail, Logistics, Banking and Manufacturing Services with a detailed programme structure, Syllabus and Curriculum as approved in BoS and Academic Council was presented to members for approval.

The item placed before the GB was approved.

Item No. 8: 3 year Term Completion by Provost

Since the term of existing Provost Mr. Vikrant Pande is coming to an end, the provisions under GPU Act 2009 and UGC Regulations for the appointment of Provost was presented to members for their decision.



The Governing Body unanimously recommended the extension of the services of existing Provost, Mr. Vikrant Pande for more term i.e., for further period of 3 years.

Item No. 9: Additional Space at ITI Tarsali Campus

Permission sought to make an official representation to Department of Labour and Employment for consideration of providing additional space was presented to members.

The item placed before the GB was approved.

The meeting ended with Vote of Thanks to the Chair.

(Chairperson)

